

LIBRARY DIRECTOR DELAWARE COUNTY (OH) DISTRICT LIBRARY

Application Deadline: May 15, 2022

JOB SUMMARY

The Board of Trustees of The Delaware (OH) County District Library is seeking applications for a full-time Library Director. Under the direction of the Board, the Director will oversee all library operations, with a focus on community service excellence, and will comply with all applicable laws and policies.

LIBRARY DESCRIPTION

The Delaware County District Library is a four-branch system that will be opening a brand-new location, the Liberty Branch, in the fall of 2022. With 78 FTE and a 2022 operating budget of \$9.3 million, the library serves one of the fastest growing counties in central Ohio, located just north of Columbus. The library celebrates that all of its facilities are vibrant centers of activity for residents and visitors where they can find an inviting environment that encourages reading, learning, community discussion, and lifelong discovery. It is proud to be recognized for engaging minds, expanding opportunities, and improving the quality of life for their users. The mission of the library is to serve as the public information provider for our community, using traditional and innovative technology to encourage curiosity, free inquiry, and lifelong learning in a friendly environment.

QUALIFICATIONS

REQUIRED:

A minimum of eight (8) years' experience in an executive or senior management position.

PREFERRED:

- Master of Library Science degree from an ALA-accredited university.
- A minimum of eight (8) years' professional library experience in positions with progressive levels of responsibility.

SUMMARY OF SKILLS:

- ABILITY - Successful administrative and management knowledge and experience
- COMMUNITY - Ability to understand, connect with, and engage users, agencies, and organizations.
- STAFF – Able to create and maintain a healthy, diverse workplace culture through effective hiring, managing, correcting, and motivating staff
- BOARD – Transparent, strategic, and responsive relationship with Board members
- LEADERSHIP – Analytical, data-driven decision maker with a mission focus
- CHANGE MANAGEMENT – Visionary, supporting appropriate innovation with support of community and Board
- APPROACHABILITY – Demonstrates kindness, humility, discretion, respect, empathy, openness, and understanding

SALARY & BENEFITS

- SALARY range is \$100,000 - \$120,000 and is negotiable based on qualifications and experience.

- Benefits – Outstanding benefits package including medical/prescription, dental, and vision insurance, as well as life insurance, vacation, sick leave and holidays, and Ohio Public Employees Retirement System (OPERS) contribution.

APPLICATION PROCESS:

To apply, please send a single PDF to Catherine Hakala-Ausperk, Libraries Thrive Consulting, at chakalaausperk@gmail.com that includes:

- A cover letter that responds to the qualifications listed
- Resume
- Three professional references

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