THE DELAWARE COUNTY DISTRICT LIBRARY BOARD OF TRUSTEES MET IN REGULAR SESSION AT THE DELAWARE COUNTY DISTRICT LIBRARY ON NOVEMBER 15, 2022 AT 5:00 P.M. PRESENT WERE BOARD MEMBERS ALLEN, BAKER, MCCOY, QUAINE, SKINNER, TIEDE; MR HOWARD, DIRECTOR AND INTERIM FISCAL OFFICER AND MEMBERS OF THE PUBLIC

### MOTION MOVED SECONDED AND CARRIED – TIEDE/SKINNER

TO APPROVE THE MINUTES OF THE REGULAR MEETING OF OCTOBER 18, 2022

PRESIDENT'S REPORT

FISCAL OFFICER REPORT

## MOTION MOVED SECONDED AND CARRIED - SKINNER/BAKER

TO APPROVE WITH GRATITUDE, THE DONATIONS FROM THE FOLLOWING INDIVIDUALS AND ORGANIZATIONS:

FROM HANNAH CIRCLE (UNRESTRICTED)

FROM ALPHA RHO (UNRESTRICTED)

DIRECTOR'S REPORT

LIBERTY BRANCH CONSTRUCTION COMMITTEE REPORT

### MOTION MOVED SECONDED AND CARRIED – TIEDE/BAKER

TO APPROVE CHANGE ORDER #61/PR#21 FOR THE FIRST RESPONDER RADIO COMMUNICATION SYSTEM

HR COMMITTEE REPORT

#### MOTION MOVED SECONDED AND CARRIED – SKINNER/BAKER

TO APPROVE CHANGES TO THE 2023 COMPENSATION CHART, FIREARMS, HOLIDAYS, AND VACATION/COMPENSATORY TIME POLICIES.

FINANCE/BUDGET COMMITTEE REPORT

### MOTION MOVED SECONDED AND CARRIED – TIEDE/SKINNER

TO APPROVE THE PROPOSED TEMPORARY 2023 OPERATING BUDGET

NEW BUSINESS

#### MOTION MOVED SECONDED AND CARRIED – SKINNER/BAKER

TO APPROVE CLOSING ALL LIBRARY LOCATIONS ON MONDAY, OCTOBER 9, 2023 FOR STAFF IN-SERVICE DAY

### MOTION MOVED SECONDED AND CARRIED – BAKER/SKINNER

TO GIVE EACH PART-TIME STAFF MEMBER, EXCLUDING SUBSTITUTES, A ONE-TIME \$200 BONUS, TO BE AWARDED ON DECEMBER 16, 2022

# MOTION MOVED SECONDED AND ROLL CALLED - BAKER/TIEDE

TO GO INTO EXECUTIVE SESSION AT 5:50 PM TO CONSIDER THE APPOINTMENT, EMPLOYMENT, DISMISSAL, DISCIPLINE, PROMOTION, DEMOTION, OR COMPENSATION OF A PUBLIC EMPLOYEE OR OFFICIAL, OR TO CONSIDER THE INVESTIGATION OF CHARGES, OR COMPLAINTS AGAINST A PUBLIC EMPLOYEE, OFFICIAL, LICENSEE, OR REGULATED INDIVIDUAL.

ROLL CALL: MR ALLEN, AYE; MS BAKER, AYE; MR MCCOY, AYE; MS QUAINE, AYE; MS SKINNER, AYE; MR TIEDE, AYE

## MOTION MOVED SECONDED AND ROLL CALLED - TIEDE/SKINNER

TO COME OUT OF EXECUTIVE SESSION AT 6:15 PM

ROLL CALL: MR ALLEN, AYE; MS BAKER, AYE; MR MCCOY, AYE; MS QUAINE, AYE; MS SKINNER, AYE; MR TIEDE, AYE

## MOTION MOVED SECONDED AND ROLL CALLED - TIEDE/SKINNER

A MOTION WITH REGARD TO THE FISCAL OFFICER POSITION MAINTAIN THE STAFFING AS IT IS WITH BRYAN HOWARD ACTING AS FISCAL OFFICER WITH THE STRONG SUPPORT OF SAM AND SUTTON AND TO TAKE THE CURRENT FISCAL OFFICER SALARY AND DISTRIBUTE IT AMONG THE THREE PERFORMING THOSE DUTIES AND THAT WOULD BE \$1,000 PER PERSON PER PAY PERIOD AS A STIPEND RETROACTIVE TO OCTOBER 22 AND TO MAINTAIN THIS POLICY UNTIL APRIL WHEN THE BOARD WILL REVISIT THE POLICY AT APRIL FIRST OR IF WE SHOULD HAPPEN TO HIRE A FISCAL OFFICER BEFORE THAT WHICHEVER COMES FIRST.

ROLL CALL: MR ALLEN, ABSTAIN; MS BAKER, AYE; MR MCCOY, NAY; MS QUAINE, AYE; MS SKINNER, AYE; MR TIEDE, AYE

## MOTION MOVED SECONDED AND CARRIED - BAKER/SKINNER

TO ADJOURN AT 6:18 PM

PRESIDENT, HOLLY QUAINE	SECRETARY, CONNIE SKINNER	